



KINGDOM OF CAMBODIA
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Ministry of Water Resources and Meteorology
Project Management and Implementation Unit



Irrigated Agriculture Improvement Project and Additional Financing
ADB Loans No. 3877/4554-CAM (COL) / Grant No. 0681-CAM (SF) /
Grant No. 0682-CAM (EF)

Date: 05 December 2025

REQUEST FOR EXPRESION OF INTEREST

No.	Package Number	Position	Duty Station	Duration*
1	PMU-ICS-02	National Mechanical-Electrical-Plumbing Engineer	MoWRAM Office	24 Months
2	PMU-ICS-04	National Occupational Health and Safety Specialist	MoWRAM Office	24 Months
3	PMU-ICS-06	National Quantity Surveyor Engineer	MoWRAM Office	24 Months
4	MOWRAM-ICS-07	National Architect	MoWRAM Office	24 Months
5	MOWRAM-ICS-08	National Civil/Site Supervision Engineer	MoWRAM Office	24 Months

* Intermittent Contract

1. The Royal Government of Cambodia (RGC) has received a Loan and Grant from the Asian Development Bank (ADB) towards the cost of Irrigated Agriculture Improvement Project and Additional Financing executed by the Ministry of Water Resources and Meteorology (MOWRAM) and it intends to apply part of the proceeds for the individual consultant services for which this invitation for Expression of Interest (EOI) is issued.
2. The Irrigated Agriculture Improvement Project and Additional Financing aims to modernize and enhance climate and disaster resilience in four irrigation systems in Battambang, Kampong Cham, Kampong Thom, and Takeo provinces, providing water to 291,847 people, 51% of whom are women. It will ensure sustainability, improve farming practices, and establish a National Water Resources Data Management Center. Provincial Target Areas are Battambang, Kampong Cham, Kampong Thom, and Takeo Provinces.
3. The project aims to enhance water resources management in Battambang and Kampong Cham provinces by improving data collection, coordination, management, and usage. It will install hydromet stations, establish a NWRDMC in MOWRAM, a doppler weather radar building, develop a WRIS using satellite-based information and ground observation, train MOWRAM staff on water accounting and data management, and provide scholarships, internships, training, and mentoring. The project will also modernize irrigation system operation, establish an ongoing pump and reservoir operator team, establish self-reliant FWUCs to oversee irrigation schemes, involve FWUCs in subproject implementation, design JOROP for Mongkol Borey and Kamping Pouy reservoirs, construct a NWRDMC building, construct a doppler weather radar building, and develop a WRIS based on a modular decision support system approach. These measures will help meet contemporary water resources management needs in Cambodia.
4. The MOWRAM now invites expressions of interest from qualified and experienced individual national consultants for the position of (i). National Mechanical-Electrical-Plumbing Engineer (PMU-ICS-02), (ii). National Occupational Health and Safety Specialist (PMU-ICS-04), (iii). National Quantity Surveyor Engineer (PMU-ICS-06), (iv). National Architect (MOWRAM-ICS-07), (v). National Civil/Site Supervision Engineer (MOWRAM-ICS-08), consultant selection will be Individual Consultant Selection (ICS) method as described in the ADB Procurement Policy, Documents for Individual Consultants by Executing Agencies at <https://www.adb.org/projects/51159-002/main>. The detailed Terms of Reference (TOR) can be found in ADB Consultant Management System: <http://csrn.adb.org>.
5. **Scope of Work:** The supervision of the Construction of National Water Resources Data Management Center building, located in the MOWRAM compound, and the Construction of Doppler Weather Radar Building located at Baseth Hill, are the subject of the construction work under this contract.
6. The works have been bid under ADB guidelines and policy. The position will be carried out by qualified national consultants with satisfactory experience in implementing projects of similar nature and size. The construction contract documents are based on the ADB Standard Bidding Document, Procurement of Civil Works, Small Contracts. This Bidding Document for the Procurement of Works has been prepared by **Ministry of Water Resources and Meteorology (MOWRAM)** and is based on the Standard Bidding Document for the Procurement of Works–Small Contracts (SBD Works–Small) issued by the Asian Development Bank December 2021. ADB's SBD Works–Small has the structure and the provisions of the Master Procurement Document entitled "Bidding Documents for the Procurement of Works–Small Contracts", prepared by multilateral development banks and other public international financial institutions except where ADB-specific considerations have required a change.

The interested consultants are required to register and apply through ADB's Consultant Management System at cms.adb.org. Offline EOI submission through email or sealed envelope will not be accepted. The closing date for the submission of Expression of Interest (EOI) on or before **12 December 2025 at 11:59 PM (Manila, Philippines Time)**.

7. **Any inquiry of information**

Attention: Mr. Sok Boren, PMU Procurement Officer
Ministry of Water Resources and Meteorology
Building "Chor", Second Floor, #364, Monivong BLVD, Sangkat Phsar Deumthkov,
Khan Chamkarmon, Phnom Penh, Kingdom of Cambodia
Phone: +855 (0) 12 790035
E-mail: sokboren83@gmail.com / sophannaroeun@gmail.com